



Observance of Flag Ceremonies
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Number: 1201953

Promulgated: 05 NOV 2012

RESOLUTION

WHEREAS, the Civil Service Commission, as the central human resource agency of the Government, shall establish a career service and adopt measures to promote morale, efficiency, integrity, responsiveness, progressiveness, and courtesy in the civil service;

WHEREAS, Section 2(1), Article IX-B of the 1987 Constitution provides that the Civil Service shall embrace all branches, subdivisions, instrumentalities and agencies of the Government including government-owned or controlled corporations with original charters;

WHEREAS, Section 12(3), Chapter 3, Title I(A), Book V of the Administrative Code of 1987, provides that the Commission shall promulgate policies, standards and guidelines for the Civil Service and adopt plans and programs to promote economical, efficient and effective personnel administration in the government;

WHEREAS, Republic Act No. 8491, otherwise known as the "Flag and Heraldic Code of the Philippines," requires all government offices and educational institutions to observe the flag-raising ceremony every Monday morning and the flag-lowering ceremony every Friday afternoon;

WHEREAS, there is a need to ensure that government officials and employees regularly accord due respect to the Philippine Flag and to provide a venue where they will be constantly reminded of how they must conduct themselves as public servants;

WHEREFORE, the Commission **RESOLVES** to enjoin all heads of government agencies to schedule a flag raising ceremony every Monday, or the next working day if Monday is declared a holiday, and a flag-lowering ceremony ever Friday or on the last working day of each week. Agencies are advised to conduct the flag-raising and flag-lowering ceremonies at 8 o'clock in the morning and 5 o'clock in the afternoon, respectively.

RESOLVED FURTHER, that agency heads are, likewise, enjoined to establish internal guidelines to strictly monitor the attendance of their personnel in the flag ceremonies and ensure strict compliance.

In a Race to Serve: Responsive, Accessible, Courteous and Effective Public Service

This resolution shall take effect immediately.

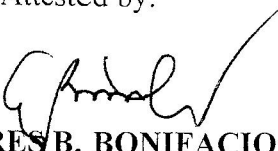
Quezon City.


FRANCISCO T. DUQUE III
Chairman


MARY ANN Z. FERNANDEZ-MENDOZA
Commissioner


ROBERT S. MARTINEZ
Commissioner

Attested by:


DOLORES B. BONIFACIO
Director IV
Commission Secretariat and Liaison Office